

Housing Support Officer (HSO) Prevention Services

Location:	Galway City
Contract Details:	2-Year Fixed Term Contract, full time 37 hours per week
What we offer:	<p>HSE Social Care Worker 01/03/23 salary scale €36,195 - €51,941 (<i>pro rata</i>)</p> <ul style="list-style-type: none"> • 25 Days Annual Leave (<i>pro rata</i>) • Occupational Sick Leave Policy • Employee Pension Scheme • Employee Assistance Program • Bike to Work Scheme • Education Assistance Program • Death in Service Benefit – 2 times annual salary
Job Purpose:	<p>The provision and co-ordination of safe homeless prevention support services (Tenancy Sustainment, Rapid Prevention, Women & Families Service & Social Inclusion).</p> <p>The successful candidate will work both independently and as part of a team, coordinating the delivery of wrap around case management supports to people at risk of homelessness and social isolation; with the aim of providing, emotional & physical safety, and housing stability; to enable sustainable independent living, the development of socially valued roles and meaningful community integration.</p>
Main duties & Responsibilities:	<p><u>Social Integration & Participation</u></p> <ul style="list-style-type: none"> ▪ To provide quality support to the person being supported based on their preferences and aspirations, to live, work, socialise and actively participate safely and equally in society, through socially valued roles, in line with Galway Simon Community’s ethos and values. <p><u>Housing Security & Homeless Prevention.</u></p> <ul style="list-style-type: none"> ▪ To establish housing stability, securing alternative accommodation options from all accommodation sources, and primarily via the private rental market. ▪ To coordinate the development of a robust support plan, focused on housing stability, to include practical tasks of securing housing entitlements, independent living skills, self-care, personal development, and meaningful social integration, ensuring that support plan outcomes are being achieved in a timely and effective manner. ▪ To act as an advocate for and with the person being supported through establishing and maintaining positive relationships with all relevant stakeholders, that is based on respect, equality and that promotes independence. ▪ To develop and maintain robust budgeting, savings, and housekeeping routines, with the aim of establishing housing security, and physical & personal safety. <p><u>Administration & Confidentiality</u></p> <ul style="list-style-type: none"> ▪ To maintain all record keeping and communications in a systematic, timely and organised manner, in line with organisational policies and procedures.

	<ul style="list-style-type: none"> ▪ To work in line with best practice set out in the National Standards Framework for People in Homeless Services & all organisational policies and procedures. ▪ To maintain confidentiality on all matters relating to staff, volunteers, clients, ex-clients and general Simon Community Business. <p><u>Training</u></p> <ul style="list-style-type: none"> ▪ To proactively attend and participate in all training and up skilling as required. ▪ To provide training and mentoring to team members, volunteers and placement students as required. <p><u>Health and Safety</u></p> <ul style="list-style-type: none"> ▪ To act as appointed First Aid Responder when required and carry out all duties with reasonable care and attention. ▪ To take a calm, proactive, effective, trauma informed approach at all times. ▪ To develop and maintain effective, robust up-to-date individualised risk management plans and protocols, in collaboration with the person, and provide support to the staff team to implement related support plan actions and protocols. ▪ To adhere to all organisational health and safety policies and procedures at all times. <p><u>Collaborative & Interagency Working</u></p> <ul style="list-style-type: none"> ▪ Develop and maintain positive working relationships with all stakeholders and develop positive working networks internally and externally. ▪ Work in partnership and collaborate using an assertive engagement, solution focused approach with team members, colleagues and other professionals to achieve best sustainable possible outcomes for and with the person being supported. <p>All other duties as may be from time to time requested by management, and which are consistent with your job and responsibilities.</p> <p>This Job Description is intended to indicate the broad range of responsibilities and requirements of the position. It is neither exhaustive nor exclusive but while some variation can be expected in particular duties, as the position evolves, the outline is considered to provide a reasonable general description of the position.</p>
<p>Person specification:</p>	<p><u>Essential</u></p> <ul style="list-style-type: none"> ▪ Degree in social care or a related discipline and have already or commit to registering with CORU as a Social Care Worker before end of the grand parenting registration period. A minimum of 2 years’ experience working in a similar role ▪ Have a valid and full clean driver’s licence; access to own vehicle for work-related purposes and be able to obtain insurance to indemnify Galway Simon and carry passengers in relation to work-related duties. ▪ To be flexible in working hours in securing positive client outcomes. ▪ Possess strong advocacy and negotiation skills ▪ Have excellent interpersonal and communication skills and the ability to work in a changing environment where sound judgement is required

	<ul style="list-style-type: none"> ▪ Demonstrated ability to work as part of a team ▪ Be self-motivated, able to motivate, inspire and empower others ▪ Have an understanding of the importance of confidentiality in relation to work ▪ Be Computer literate with a sound knowledge of Word, Excel and Email. ▪ Good literacy and financial skills ▪ Ability to make efficient use of time and manage workload ▪ Recognises the need to be flexible ▪ Demonstrated ability in report writing <p><u>Desirable</u></p> <ul style="list-style-type: none"> ▪ Experience securing accommodation in the private rental market. ▪ Experience of using an assertive engagement and a solution focused approach. ▪ Experience in supporting the creation of socially valued roles. ▪ Evidence of being trauma informed in your approach to work. ▪ Be self-motivated, positive, patient, non-judgemental, resourceful, and able to motivate and inspire others.
To apply:	<p>All applicants should submit a CV to jobs@galwaysimon.ie, by 7th October 2024.</p> <p>Applications will be shortlisted on a regular basis, and we may offer the post before the closing date.</p>
<p>Galway Simon Community is an equal opportunities employer and welcomes applications from all sections of the community.</p>	