

Nurse (RGN/PHN) Homeless Services

Reports to:	The professional reporting relationship for clinical governance and clinical supervision will be to the Local HSE Manager. The reporting line management structure, will be to the Harm Reduction Service Manager within Galway Simon Community.
Location:	Unit 31A Sean Mulvoy Centre, Sean Mulvoy Road, Galway
Contract Details:	Part-time Permanent Contract 30 hours per week
What We Offer:	<p>HSE Clinical Nurse Manager 1 salary scale 01/03/2023, €51,933 – €61,160</p> <ul style="list-style-type: none"> • 25 Days Annual Leave (pro rata) • Employee Pension Scheme • Employee Assistance Program • Bike to Work Scheme • Education Assistance Program • Death in Service benefit – 2 times basic annual salary
Job Purpose:	<p>The successful candidate appointed to this position will work within Homeless Services; working as part of multi-disciplinary team, delivering a coordinated approach to client care and co-ordinating services for particular cases as required. They will play a key role within the Housing First Team, working to ensure that very vulnerable clients can access the Health Supports that they need.</p> <p>They will deliver and coordinate a broad-based integrated prevention, education, health promotion and treatment nursing service and will play a lead role on nursing issues within Homeless Services, to include Housing First across the region.</p> <p>They will provide a service for persons who are homeless or at risk of homelessness, to include the delivery of advice and information as well as some training and development. This service will be available to the homeless population in Galway, Mayo and Roscommon.</p> <p>They will develop working relationships with Primary Care Services throughout the Region to foster improved access by the target group to health supports.</p>
Principal Duties and Responsibilities:	<p><u>Professional Responsibilities</u></p> <ul style="list-style-type: none"> • Practice Nursing according to the Code of Professional Conduct as laid down by An Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland) and Professional Clinical Guidelines. • Comply with national, regional and local Health Service Executive (HSE) guidelines, policies, protocols and legislation. • Work within the scope of practice and take measures to develop and maintain the competence necessary for professional practice. • Maintain a high standard of professional behaviour and be accountable for his or her practice.

- Be aware of ethical policies and procedures which pertain to the area of practice.
- Respect and maintain the privacy, dignity and confidentiality of the client.
- Follow appropriate lines of authority within the HSE and Galway Simon Community Nurse Management structure

Clinical Practice

- Fulfil statutory obligations within the legislation, HSE and Galway Simon Community policies as appropriate to the role.
- Promote the health, welfare and social wellbeing of all clients.
- Manage a caseload as appropriate and evaluate and develop services within this caseload through a population health approach
- Facilitate Nurse led clinics within homeless services (*as dictated by client needs*), Advocate on behalf of clients to ensure they obtain a GP and Medical Card.
- Discharge planning once a client is hospitalised, working with the multi-disciplinary team and follow-up post discharge.
- Nursing assessments for clients for Fair Deal funding (Nursing Home) and Home-help services.
- Provide education and information to the clients, as required and be an advocate for the individual client.
- Organise and participate in clinical team meetings, case conferences, homeless action team meetings and strategy meetings, as required
- Promote a positive health concept with clients and colleagues.
- Contribute to the health promotion and disease prevention initiatives of the Health Service Executive

Education, Training & Development

- Take responsibility for own learning and development needs and actively contribute to the learning and development of those they work with
- Develop and use reflective practice techniques to inform and guide practice
- Participate in the clinical/workplace induction of new nursing and support staff
- Contribute to the identification of training needs pertinent to the clinical area
- Identify and contribute to the continual enhancement of learning opportunities within a population health framework
- Participate in regular performance/clinical reviews with the line manager

Health & Safety

- Comply with current legal requirements for the safe administration and storage of medicines.
- Comply with safety risk management procedures and participate in their development in conjunction with relevant staff and in compliance with statutory obligations.
- Observe, report and take appropriate action on any matter which may be detrimental to client care or well-being or inhibit the efficient operation of an assignment.
- Be aware of the principles of risk management and be individually responsible for risk management issues in their area of work.
- Work in a manner to minimise risk with particular reference to domiciliary visits and lone

	<p>working.</p> <p><u>Administration</u></p> <ul style="list-style-type: none"> • Ensure that records are safeguarded and managed as per HSE/local policy and in accordance with relevant legislation • Act as an information source to colleagues within community health organisation and the acute hospital framework. • Maintain records and submit activity data/furnish appropriate reports as required • Contribute to policy development, performance monitoring, business planning and budgetary control • Maintain professional standards with regard to patient and data confidentiality • Contribute to the development and implementation of information sharing protocols, audit systems, referral pathways, individual care plans and shared care arrangements • Contribute to ongoing monitoring, audit and evaluation of the service as appropriate • Accurately record and report all complaints to appropriate personnel according to local service policy <p>The above job description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time to contribute to the development of the post while in office.</p>
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<p>Person specification:</p>	<p><u>Essential</u></p> <p>Education</p> <ul style="list-style-type: none"> • Candidates must be Registered by An Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland) or be so entitled to be registered as a RGN and/or PHN. <p>Experience, Attributes, Skills, Abilities and Knowledge</p> <p><i>Clinical Knowledge/Experience</i></p> <ul style="list-style-type: none"> • Demonstrate practitioner competence and professionalism – demonstrates a high level of clinical knowledge to carry out the duties and responsibilities of the role • Display evidence-based clinical knowledge in making decisions regarding client care • Demonstrate knowledge of health, social and childcare legislation as appropriate to the role • Demonstrate understanding and/or experience of health promotion and infection control. • Demonstrate an awareness of the Primary Care Strategy and key developments within the Primary Care service • Demonstrate awareness of homeless strategies/social inclusion issues. • Demonstrate insight into addiction issues. • Demonstrate a knowledge of the principles of Housing First. <p><i>Planning and organising</i></p> <ul style="list-style-type: none"> • Demonstrate evidence of effective planning and organising skills including awareness of resource management and importance of value for money <p><i>Leadership and Teamwork</i></p> <ul style="list-style-type: none"> • Demonstrate the ability to build and maintain relationships including the ability to work effectively in a multidisciplinary team environment.
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	<p>Full clean driving licence and have access to a car</p> <p><u>Desirable</u></p> <p>Social Inclusion, addiction and homelessness</p> <ul style="list-style-type: none"> • Experience working with people who are marginalised or socially excluded will be a distinct advantage. • Experience working with Service Providers providing services to people who are marginalised or socially excluded will be a distinct advantage.
<p>To apply:</p>	<p>All applicants should submit a CV to jobs@galwaysimon.ie, by midnight on closing date of 18th November 2024</p> <p>Applications will be shortlisted on a regular basis, and we may offer the post before the closing date.</p>
<p>Galway Simon Community is an equal opportunities employer and welcomes applications from all sections of the community.</p>	